



2024-25



Snehagram, the adolescent phase of the comprehensive care program by Sneha Charitable Trust (SCT) for Children Living with HIV (CLHIV), was established in 2013. This program results from SCT's ardent pursuit of an advanced care program exclusively for CLHIV. This program, which spans three phases, envisages providing comprehensive care by addressing all the issues and needs of children about each developmental stage and helping them live independently as they reach adulthood.

VISION AND MISSION

Snehagram envisions ensuring the quality of life and future of the orphan and vulnerable children living with and affected by HIV and leading to healthy and productive adulthood by comprehensively addressing their needs on education, health, psycho-social and emotional well-being, vocational training, life skill education, and value formation to enable them to live a healthy and happy life.

Our Motto: Educate For Life

OBJECTIVES

- Create a nurturing environment for children with HIV to rebuild their lives.
- Foster educational attainment for a promising future.
- Ensure quality of life through comprehensive care and emotional well-being.
- Boost self-esteem and confidence via life skill training and support.
- Guide adolescents toward responsible, healthy adulthood.
- Facilitate skill development for employment through aptitude-based vocational training.
- Mentor and rehabilitate adolescents for a settled life.





It gives me great joy to share a few words in this Annual Report of Snehagram for the year 2024–2025. This year has been very special and meaningful one for all of us at Snehagram. It has been a year of growth, change, and new beginnings. As you are aware, Snehagram began as a care home for children and adolescents living with HIV. Over the years, we gave these young lives a home filled with love, care, education, and good health. We helped them grow into confident and capable young people, full of hope for the future.

Now, many of those children have grown into young adults. So, this year, Snehagram has taken a new step. We have shifted our focus from being just a care home to becoming a training and after-care centre for young adults living with HIV. This means we are now helping them to take the next steps in life—learning life skills, getting vocational training, finding job opportunities, and learning how to live independently and with confidence.

Throughout the year, Snehagram has organized many activities and programs to support this transition—like career guidance sessions, personality development workshops, farming and entrepreneurship training, computer skills, leadership camps, and health and fitness programs. We also continued to support education, sports, and personal mentoring. The achievements of our youth in athletics and academics have been inspiring. Behind all this is a dedicated team that works tirelessly to make sure every young person at Snehagram feels valued, supported, and encouraged to dream big. I thank each of them sincerely, very particularly Fr. Sunil, Fr. Baby, Fr. Bacil and all the staff and mentors of Snehagram. I also thank our generous donors, benevolent volunteers, and partner organizations. Your trust and support make this mission possible.

Most importantly, I thank the young people of Snehagram. Your courage, determination, and positive spirit are the true success story of this place. As we step into a new Chapter, we remain committed to walking alongside our young adults - helping them to stand on their own feet and live life with purpose and dignity. Together, we will continue to build a future full of hope.

With warm regards and sincere appreciation,

Fr. Bijoy K. George
President – Sneha Charitable Trust





As I reflect on the past year, I am filled with immense pride and gratitude for how far we have come as a community. The year 2024–25 has been one of growth, resilience, and renewed hope. At Snehagram, we have continued to stand by our mission: to empower, educate, and equip adolescents living with and affected by HIV to lead independent, healthy, and dignified lives.

This year, we witnessed a powerful shift—from recovery to thriving. Through our integrated programs in academics, health, sports, life skills, and vocational training, our children have not only overcome challenges but have stepped into leadership, inspiring those around them. Highlights like the Positive Running Program, which continues to build strength and self-confidence through fitness, and partnerships that brought in essential food support, have shown us what is possible when compassion meets commitment. The launch of new initiatives, volunteer engagement, and support from individuals and institutions remind us that we are not alone in this journey.

What makes Snehagram unique is not just the care we provide, but the transformational journey each child undertakes here. They come to us uncertain and vulnerable—but leave confident, capable, and ready to contribute to the world. I am deeply grateful to our staff, volunteers, partners, donors, and well-wishers. Your belief in our mission fuels our efforts. Together, we are building futures filled with possibility and purpose.

Let us continue to walk together, hand in hand, creating a world where every child, regardless of circumstance, has the right to dream and the strength to achieve it.

Fr. Sunil Joseph Director, Snehagram





As we reflect on this past year at Snehagram, we are reminded that transformation begins with belief—belief in the potential of every young person, in the strength of community, and in the power of consistent, compassionate action. This year has not only reaffirmed our vision but also elevated it, as we witnessed remarkable stories of growth, resilience, and leadership among our youth.

At the heart of Snehagram is a mission to empower adolescents living with and affected by HIV to live healthy, purposeful, and self-reliant lives. Through structured programs in education, health, life skills, and fitness, we have seen young individuals rise above challenges, embrace responsibility, and become agents of change in their own right.

The progress we've made would not have been possible without the dedication of our team, the trust of our partners, and the unwavering support of our extended community. From impactful collaborations to alumni returning as mentors, each moment this year has added depth to our collective journey.

As we move forward, we do so with renewed energy and clarity—committed to innovation, inclusion, and impact. We believe the best way to build the future is by investing in those who will shape it. Thank you for being part of this mission.

Fr. Baby Naikarakudy Administrator, Snehagram



Snehagram the second phase was established in 2013 to cater to the needs of children who have been under care at SCH once they reach past the age of 13. Major focus in this phase is to impart vocational skills and to prepare them for independent living. In this phase the children are also provided with opportunity to complete their academic education at least till the higher secondary level along with life skill education and other health and life enrichment activities. It is a residential programme for boys and girls who are 13 years and above with a focus on vocational training and rehabilitation. It has the facility to offer residential training for 200 children, both boys and girls. Snehagram facilitates a preparatory platform for the adolescent CLHIV to face the challenges of life when they reach their adulthood. This unique model is evolved to meet the long term needs of childhood development, adolescent issues, personality development, value development, employment, community and family acceptance.

ACADEMIC PROGRAM

Snehagram follows a student-centered academic program. Most of the children lack formal education as they were dropped out of school for a considerable time. Hence, children are facilitated to follow the curriculum of the National Institute of Open Schooling (NIOS) and take the examination conducted by NIOS at the secondary and higher secondary levels. Participatory and activity-based pedagogy is being followed. Each class has three or four study groups and their discussions and progress are monitored by the respective teachers. Teacher-mentored sessions are followed by group discussions and individual learning.



The three main components of the education program include academics, skilling and leadership training. Classroom sessions provide academic preparation for secondary and higher secondary education under the National Open School Curriculum. Second, the curriculum focuses on holistic learning, with job-oriented classes, vocational trainings and life skills, including basics of computer, language and communication, customer care services, driving, farming, craft-making, tailoring, and embroidery.

From 2013 to 2024, a total of 282 students participated in the 'Learning for Life' curriculum. As of 2024, 90% of them have successfully completed their Class 10 board examinations. Among these, 10% are currently pursuing Class 12, 60% have enrolled in undergraduate degree programs, and 20% have opted for skill-based training courses.

Graduates of the program have secured employment across various sectors, including hospitality, information technology, and education. The program has empowered students with the confidence to manage their personal finances, invest in higher education, and plan for a stable and fulfilling future—enabling their seamless integration into mainstream society.

In the third phase, we focus on supporting youth aged 18 and above. The program provides continued education, accommodation, healthcare, counseling, and skill development, empowering these young adults to lead independent, productive lives. Snehagram has expanded its services to adolescents through vocational training, agriculture farming, and community initiatives, aiming to empower these youth for independent living.



In 2024–25, Snehagram continued to expand its skill development initiatives to equip adolescents with practical and employable skills. Training programs were implemented across multiple sectors, including organic farming, dairy farming, poultry farming, duck farming, and coconut and banana cultivation. In addition, participants were trained in data entry, basic English communication, photography, catering, and plant nursery management through the mango garden initiative. These programs are designed to provide hands-on experience, enhance livelihood opportunities, and support long-term career readiness for the students.

Children at Snehagram have shown remarkable growth in self-confidence and clarity regarding their future aspirations. Through structured exposure to diverse career avenues, many have identified potential paths aligned with their interests and abilities. There is a growing enthusiasm among the students to acquire at least one independent living skill, reinforcing their commitment to self-reliance and long-term personal developmen

CO-CURRICULAR ACTIVITIES

Co-curricular activities at Snehagram are thoughtfully designed to foster value formation, build life skills, strengthen resilience, and equip children to face life's challenges with confidence. These activities include sports and games, running, dance, yoga, gardening, exposure visits, creativity development programs, and monthly cultural events.

These initiatives help children discover and nurture their hidden talents, particularly enabling adolescents to channel their energy into meaningful and productive engagements. Additionally, the programs enhance creativity, develop essential skills, and foster a sense of imagination and self-expression.



Since the beginning of the Snehagram program, we have been following a three-pronged approach in healthcare; preventive, Promotive, and curative. The preventive aspect focuses on preventing our children from infections by keeping them mentally and physically fit through sports, running, and exercises which have become a lifestyle for our children.

Preventive and promotive healthcare are central to Snehagram's holistic well-being strategy. Alongside a balanced, nutritious diet, these efforts play a vital role in reducing health risks and building resilience. Our promotive care approach is rooted in the belief that "health is a state of complete physical, mental, and psychological well-being," with a strong focus on cultivating a healthy mind within a healthy body.

To address the psychosocial challenges of adolescence, children receive consistent support through individual, group, and peer counseling. Weekly well-being groups create a safe space for children to share personal concerns, offer mutual support, and work towards personal and collective goals. On the curative side, all children are on Anti-Retroviral Therapy (ART), as per NACO guidelines, with some receiving second-line treatment when needed, ensuring consistent and effective medical care.

These interventions have led to significant outcomes. Hospitalization rates have dropped substantially, with many children maintaining a zero viral load. Medical expenses—particularly for co-infections—have decreased, while children have gained the confidence to manage their health with minimal external support. Their active engagement in sports and access to improved nutrition have further contributed to better overall health and reduced vulnerability to disease.



The I'mPossible Fellowship

The I'mPossible fellowship was launched by Sneha Charitable Trust on 26 January 2021. We started the fellowship with 10 fellows and 4 mentors. The fellowship is built on the four Sustainable Development goals they are Health, gender, Livelihood, and education. The fellows in I'mPossible Fellowship reach out to 250 children infected and affected by HIV/AIDS. The students are monitored and supported to lead a healthy life and guided to complete their Education.

Through this fellowship, we are able to bring all the students together and share joy happiness learning give guidance teach them life skills, and take sessions on the 4 STGS through camps. The community students feel confident that the fellow is there to listen to their needs help them with their challenges and guide them to the vision they have. Through the fellowship, the fellows have helped the students to focus on their health and supported them in education and livelihood and lead a happy life.

This 24-month experiential Fellowship under RISHI Foundation builds resilience and skills in children and young people living with HIV. The program equips them to lead a healthy and productive adult life by addressing their physical, psychosocial, and educational needs, and focuses on transforming them into role models for their younger peers. A unique aspect is participatory action research that builds capacity within the community and puts them on a world stage with national and international academic institutions.

For more information: https://rishifoundation.in/impossible-fellowship/



The Positive Running Program

Inspired by Rishi's love of running and building upon Snehagram's existing educational framework for children living with HIV, this program incorporates appropriate nutrition, daily running/endurance training, and confidence-building. Children are encouraged to become coaches themselves, learn to organize running events, and develop leadership skills. The essence of the Positive Running Program is to create not winners of the race, but winners for life.

The mission of the Positive Running Program under RISHI Foundation is to enable good health and self-sufficiency in children living with HIV and growing up in disadvantaged circumstances. The essence of the Positive Running Program is to create not winners of the race, but winners for life.

The objectives of the Positive Running Program are to:

- Incorporate age-appropriate daily running, strength training, endurance training, and confidence-building
- Provide children with appropriate nutritional knowledge and support

The Positive Running Program is implemented in Karnataka and Tamil Nadu, in southern India. As of 2025, a total of 399 children have been enrolled since 2021, comprising 232 males and 166 females. On 1st December 2024, children and youth from the Positive Running Program under RISHI Foundation organized in partnership with Sneha Charitable Trust Footprints 5K/10K run in Bangalore. The goal of this event is to raise awareness about running and to incorporate running for a healthy lifestyle in children. 819 registered participants ran together that day, aged 5 years to 78 years.

For more information: https://rishifoundation.in/positive-running/



Magic Bus

Sneha Charitable Trust partnered with Magic Bus India Foundation to support the livelihood needs of young people from HIV-affected families. Magic Bus, established in 1999, empowers youth from underserved communities by equipping them with employability skills and connecting them to meaningful job opportunities.

Through this collaboration, 186 adolescents enrolled in a 10-week virtual training program focused on "Learning to Employment." The program included modules on communication, life skills, computer literacy, and workplace readiness. Practical training covered topics such as customer service, digital skills, marketing, emotional intelligence, financial management, and confidence building through resume preparation and mock interviews.

The initiative emphasized holistic development—blending skill-building with sports and wellness—and aimed to prepare youth not just for jobs, but for long-term career sustainability. Sneha Charitable Trust continues to provide post-training support and in-house placement services to ensure lasting impact in the lives of these young individuals.



Independence Day

Independence Day was a memorable and joyous occasion that filled my heart with pride. It felt wonderful to see my country smiling after such a long time. My friends and I woke up at 4 AM, eager to contribute to the preparations. Decorating was a breeze for us, as we had experience from previous events. The day began with a small morning Mass, followed by a vibrant flag hoisting ceremony. We honored our heroes by singing patriotic songs, culminating in the national anthem, which filled our hearts with pride and unity. After the celebrations, we enjoyed a friendly cricket match, further solidifying our bonds of friendship and patriotism.

A Joyful and Educational Camp

At Snehagram, we had the privilege of conducting a camp for the girls from Christ Girls' Home. While our organizations had previously connected, this camp marked a new chapter, deepening our relationship through shared learning experiences. We invested significant effort in preparation, ensuring every aspect of the three-day camp was well organized and meaningful. The girls arrived with contagious excitement, eager to engage in various activities, including exercise, nutrition, and essential life skills. They particularly enjoyed the computer sessions, mastering software skills that lit up their faces with joy. Beyond learning, the camp fostered friendships and camaraderie, making it a truly memorable experience for all involved. One participant expressed, "This camp was so much more than I expected. I learned so many new things, made new friends, and felt like I was part of a big family. I didn't want it to end."



Teacher's Day Celebration

On September 5th, we celebrated Teachers' Day with excitement and gratitude. The event was meticulously planned a week in advance by my friends and me, culminating in a vibrant cultural evening filled with games, activities, and heartfelt moments to express our appreciation for our teachers. Students presented handmade cards, symbolizing our gratitude for their dedication and guidance. Witnessing teachers engage in games for the first time added joy to the celebration. The smiles on our teachers' faces made the day unforgettable as we came together to honor their unwavering support.

Republic Day

Snehagram's Republic Day celebration was filled with patriotism, reflection, and gratitude. The morning began with a thanksgiving prayer and Mass, honoring the visionaries who shaped our nation's democracy.

At the flag-hoisting ceremony, Fr. Baby, our new administrator, proudly raised the tricolor for the first time, marking a special moment. As we sang the national anthem, a deep sense of pride filled the air. In his speech, Fr. Baby reminded us of the sacrifices made for our freedom and urged us to uphold the values of justice, equality, and unity. The day was not just a tribute to our republic but also a call to action—to be responsible citizens working for a brighter future.



Embracing the Challenge

Participating in the Bangalore Challenge Run was an unforgettable experience. Standing at the starting line for the 10K and 5K events, a mix of excitement and nerves filled the air. The early morning training sessions at Snehagram had prepared us, but the scale of the event made it feel special.

Running through the ups and downs added to the challenge, and each step was a push to go beyond my limits. The cheers from the crowd and the sight of my friends encouraging each other kept me going. Crossing the finish line wasn't just a victory over distance—it felt like overcoming self-doubt and achieving something truly meaningful. It wasn't just about the run; it was about proving to ourselves that we could go further and sharing that journey with friends who had become like family. The race left me with not just a medal, but memories and a newfound confidence to take on whatever comes next.

Seva Café: Serving with Love and Gratitude

The Seva Café team brought warmth and service to Snehagram, transforming meals into moments of joy. Their visit was not just about food but about creating a sense of togetherness.

The team prepared a special breakfast featuring sweet Pongal and Kara Pongal, serving every plate with care and respect. Later, they cooked a festive Pongal lunch, welcoming guests from Bangalore to share in the feast. As we enjoyed the meal, we expressed our heartfelt gratitude for their time and effort. The Seva Café team, touched by the experience, promised to return in the coming months, strengthening the bond of service and community. Their visit left us with a deeper appreciation for selfless giving.



A Celebration of Harvest and Togetherness

Pongal, the festival of harvest and gratitude, was celebrated at Snehagram with immense joy and enthusiasm. Preparations began days in advance, with cleaning, decorating, and even dressing our cows in vibrant colors—a true reflection of the festival's spirit. The excitement was contagious, with cheerful chants of "Pangaloo... Pangaloo!" echoing throughout the campus.

On the festival day, we gathered around a traditional three-stone stove, watching as the rice boiled over in a decorated pot, symbolizing abundance and prosperity. The celebration continued with sharing sugarcane and savoring delicious Pongal with nuts and grapes. Though simple, the laughter, togetherness, and heartfelt joy made this Pongal a truly memorable and meaningful experience.

Reunion: A Heartfelt Homecoming

Fr. Mathew, the first director and founder of Snehagram, visited us for a reunion, marking his second visit since relocating to the USA. His previous visit was on November 21st, 2023, making this gathering even more special.

The discussion focused on our progress, addressing achievements, challenges, and personal growth since the last meeting. Though attendance was lower due to another event in Bangalore on February 26th, those present engaged in meaningful discussions on life, health, and the importance of regular medication. The evening was filled with reflections and shared experiences, leaving everyone with a renewed sense of motivation and connection.



Eco-Friendly Diwali

Diwali at Snehagram was a celebration of happiness, warmth, and togetherness. Excitement filled the air as we lit diyas, their soft glow creating an atmosphere of peace and joy. Instead of firecrackers, we embraced an eco-friendly approach, releasing beautiful paper lanterns into the night sky, adding a magical touch to the evening.

The flickering diyas and glowing lanterns reminded us of the beauty of simple, sustainable celebrations. We shared delicious homemade sweets and snacks, filled with love and warmth. Laughter, stories, and fun games made the night even more special. This Diwali was not just about lights and colors but also about thoughtful choices. It was a celebration of love, friendship, and a commitment to caring for our planet—a truly unforgettable and meaningful festival.

Celebrating the Birthdays of Fr. Sunil and Fr. Baby

At Snehagram, we had the joy of celebrating the birthdays of Fr. Sunil and Fr. Baby, two figures who have played a significant role in our lives. Since Fr. Sunil's birthday was on March 20th and he was away, we celebrated it on March 30th alongside Fr. Baby's birthday.

To make the occasion more special, we invited our seniors who had moved out and were now working. Some returned to join us, making the celebration even more meaningful. The day began with a morning prayer and a Holy Mass, attended by priests from Bangalore. Seniors shared heartfelt messages, expressing how both fathers had positively influenced their lives. Adding a personal touch, the Snehagram family crafted handmade birthday cards, making the celebration even more heartfelt. The festivities continued with fun games and ended with a delicious dinner, bringing everyone together in joy and gratitude. It was a truly memorable celebration, strengthening our bond as a family.



Magic Bus Certification Program

The Magic Bus Certification Program was a 45-day skill development initiative at Snehagram, designed to empower underprivileged youth with job-ready skills. While some initially hesitated due to the distance, those who joined gained invaluable knowledge in English, computers (Word, Excel, PowerPoint), sports, and farming.

Adjusting to the structured routine was challenging at first, but over time, participants grew in confidence and competence. The program culminated in a certification ceremony, marking a major milestone in their career journeys. This experience has equipped us with essential skills, boosted our future prospects, and proven to be truly transformative. I highly recommend it to anyone seeking personal and professional growth.

TISB Park Run

A team of eighteen enthusiastic runners from our group participated in the TISB 5K Park Run, an event that blended challenge, excitement, and inspiration. While the course presented challenges—especially at the turns—every participant displayed determination and perseverance. Despite sore legs and a demanding track, our team completed the race with high spirits and pride.

Adding to the celebration, we marked Johan's birthday—a young changemaker whose unwavering efforts helped raise significant funds for Snehagram's food support. The gesture was deeply appreciated and reminded us of the power of youth-led impact. A special highlight of the day was the incredible performance of three of our students who claimed the first, second, and third positions—showcasing not just speed, but passion, discipline, and heart. Overall, it was a memorable day—filled with purpose, unity, and the joy of running together.



- INSA India Child Parliament and developing child protection policy
- St. Johns Medical College –ART and Tertiary Healthcare
- Indira Gandhi Institute of Child Health ART and Tertiary Healthcare
- Attitude Prime Impact Physical training, Fitness and motivation
- Sisters of St. Joseph of Tarbes Counselling and guidance for girls
- Runners High Sports and running training
- Rishi Foundation Fitness, running training, nutritional support
- SOS supporting and guidance for mentors of fellowship
- Magic Bus Livelihood training
- Innovasafe Livelihood training
- ThoughtWorks- Reaching the community

PUBLICATIONS

Snehagram publishes Annual reports, active in social networks such as face book, and YouTube as Snehagram, and a bimonthly newsletter – 'Snehavaani' that covers all the events of Snehagram during the period. The major shares of the contents are contributed by the children themselves. It also gives a platform for children to nurture their literary skills.



1000 Days of Food for Snehagram – A \$ocialCred\$ Promise

Over the past 18 months, \$ocialCred\$, a pioneering kiddie time bank, has been instrumental in fundraising to provide food for Snehagram. Their commitment extends from October 2023 to March 2025, ensuring consistent nutritional support for vulnerable children.

March 2025 – Rs. 10 Lakh CSR Funding from Egon Zehnder

A pivotal milestone was reached when \$ocialCred\$ co-founder Jahaan Arora engaged with Vikram Arora, Partner at Egon Zehnder, during his initial 100-day fundraising campaign for Snehagram in October 2023. Recognizing the importance of a sustainable solution, Vikram encouraged a long-term approach and invited the \$ocialCred\$ champions to pitch for CSR funding.

After 18 months of rigorous follow-ups and showcasing Snehagram's transformative programs—including marathon running, life skills training, and fostering independence—Egon Zehnder confirmed a donation of Rs. 10 lakhs, securing a full year of food funding for Snehagram. A visit is being planned for Snehagram's children to engage with the corporate team, fostering a sustained collaboration in the coming years.





November 2024 – Fundraiser Led by Hridank Bhagath & Ved Khanna

In a dedicated fundraising effort, Hridank Bhagath and Ved Khanna mobilized a large-scale social impact initiative, bringing together over 30–40 stalls to raise funds both online and offline for Snehagram's food supply. Their campaign successfully secured corporate CSR funding and donations, leading to the delivery of over 5 tonnes of food and groceries. Their tireless efforts, supported by school teams and community champions, significantly expanded awareness and advocacy for Snehagram's cause.

We extend our heartfelt thanks to Hridank Bhagath, Ved Khanna, Kashika Kiran Reddy, Aanya Muthanna, Samanvay Gupta, Spoorthy Dannapaneni, Aarush Moramchetty, Anushka Chari, and Prarthana Krishnan for their inspiring commitment and compassion. Your dedication has brought not only nourishment but also hope to the children of Snehagram. Thank you for being the changemakers we need in the world.

Freedom from Hunger Run – Independence Day 2024

\$ocialCred\$ champions Anoushka Chagas Pereira and Anushka Chari organized a unique "Freedom from Hunger" run on Independence Day. Over 50 runners, both young and old, participated in various themed runs, including a saree run and a dhoti run, where each completed lap contributed to the fundraising effort. This initiative successfully secured over 10 tonnes of rice, ensuring food security at Snehagram for the next 12 months.















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